International Journal of Research and Analytical Reviews

An open Access, Peer Reviewed, Refereed, Indexed, online and printed International Research Journal

Approved by UGC
Journal No. 43602

E ISSN 2348-1269
Print ISSN 2349-5138
Impact Factor 5.75

Certificate of Publication

This is to certify that Prof. / Dr. **Sujay Sain** had contributed a paper as author / co-author to

INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS

Impact Factor 5.75fp

COSMOS Impact Factor 4.236

Title **Industrial Relations in Private Sector Enterprises in Post-liberalised Era: A Sociological Study on Jai Balaji Industries Limited, Durgapur, West Bengal**

and has got published in volume **5**, Issue **3**, **July – Sept, 2018.**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author / co-author.

V.B.Jani
Executive Editor

R.B.Joshi
Editor in Chief

T. Pathak
Member Editorial Board