

# International Journal of Research and Analytical Reviews

An open Access, Peer Reviewed, Refereed, Indexed, online and printed International Research Journal

Approved by UGC  
Journal No. 43602

E ISSN 2348-1269  
Print ISSN 2349-5138  
Impact Factor 5.75



## Certificate of Publication

This is to certify that Prof. / Dr. Malkeet Singh & Minal Verma had contributed a paper as author / co-author to

**INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS**

**Impact Factor 5.75**

**COSMOS Impact Factor 4.236**

Title GREEN HRM: A mode to Greening the Environment

and has got published in volume 5, Issue 4, Oct. - Dec., 2018.

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author / co-author.

*V.B. Jaxi*

**Executive Editor**

*R.B. Joshi*

**Editor in Chief**

*T. Pathak*

**Member Editorial Board**