## **International Journal of Research and Analytical Reviews**

An open Access, Peer Reviewed, Refereed, Indexed, online and printed International Research Journal



Approved by UGC Journal No. 43602 E ISSN 2348-1269 Print ISSN 2349-5138 Impact Factor 5.75

## Certificate of Publication

This is to certify that Prof. / Dr.\_\_\_\_\_ paper as author / co-author to Migbar Liyew & Dr. AmarInder Singh

had contributed a

## INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS

**Impact Factor 5.75** 

**COSMOS Impact Factor 4.236** 

Title TESTING BALANCED SCORE CARD IMPLEMENTAION SUCCESS DISTINCTIONS IN AN ORGANIZATION/ A CASE IN ETHIOPIA

and has got published in volume <u>6</u>, Issue <u>1</u>, **Jan. – March, 2019.** 

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author / co-author.

V B Jani

R.B. Joshi

T Dathak

**Executive Editor** 

Editor in Chief

Member Editorial Board